



The Dale Association, Inc. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, sex, national origin, age, disability, or sexual orientation.

It is the policy of The Dale Association, Inc. to comply with all local, state, and federal laws governing its operations; to conduct its affairs in keeping with the moral, legal and ethical standards of our industry; and to support the government's efforts to reduce healthcare fraud, waste and abuse. The Dale Association's Compliance Program establishes a culture within the organization that promotes prevention, detection, and resolution of instances of conduct that do not conform to federal and state law, and federal, state, and private payor health care program requirements. Employees, contractors, vendors, and consultants who represent the company are expected to adhere to the Dale's Compliance Program.